



Sandler Lanz

Specialists in
executive coaching

JANI RUBERY, MSc



Jani has been an international consultant since 1989. She is involved in organisational and leadership development within a wide range of businesses worldwide. Over the past few years she has concentrated on executive coaching, working individually with senior leaders and high potential executives. Her proactive, warm and insightful style has helped clients to transform their performance through systematically identifying and addressing their development needs

Prior to becoming a consultant and coach, Jani worked in Human Resources. She held a range of roles in both America and Britain within the oil industry, food service industry, recruitment consultancy and the public sector. She also spent three years running her own business. This has provided her with broad experience which she applies with great success to her coaching and consultancy roles.

For 20 years, Jani has been an associate of London Business School, working on a wide range of open and company-specific programmes. These have given her extensive experience in using a range of developmental instruments including 360 degree feedback. She is also an accredited Myers-Briggs Type Indicator (MBTI[®]) practitioner. Jani has degrees in Personnel Management (USA), Psychology and an MSc in Organisational Behaviour (UK).

One of Jani's clients has commented that "Jani offered a variety of tools, help and advice throughout our meetings, and the result was that she reinforced where my judgement was sound and correct, building my confidence in my intuition. She also challenged me and probed with good questions where I needed to investigate further or look at a problem in a different way. The outcome has been that I have felt confident and satisfied with the actions that I have taken, that I have appreciated the challenge and questioning Jani has provided and have also enjoyed her broad perspectives on business."

Jani has worked with organisations such as John Lewis, Waitrose, Lloyd's Register, Morgan Stanley, Land Securities, Unilever, Capgemini, Coutts Group, WPP, Merrill Lynch Investments, Ernst & Young, PricewaterhouseCoopers, Bank of Scotland (Ireland), Nestle, Roche Pharmaceuticals, Save the Children UK and the Salvation Army.