

30 Ivor Place

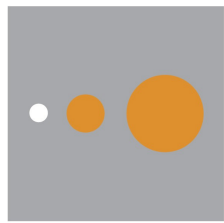
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## CIPD HRD Conference Workshop

# Organisational Redesign: Changing Behaviours, Maintaining Morale and Promoting Performance

**Dr. Catherine Sandler**

**9-10 November 2010**

When organisations change their design, the huge operational effort involved can easily distract leaders from paying enough attention to the psychological and emotional impact of this change on the workforce. Yet unless employees engage with the new reality and change their expectations and behaviour, the restructure will not succeed.

Whether your organisation wants to capitalise on new opportunities, or needs to retrench, this session will give you valuable insight, practical advice and guidance. It will put you and your leaders on the front foot when managing the impact on your people of organisational change, uncertainty and new ways of working

### Attend this workshop to:

- Learn about a powerful new model (recently featured in the FT) which helps leaders meet the psychological and emotional needs of staff during periods of significant change
- Explore its application to your organisation and generate practical action points
- Hear about lessons learnt from other organisations